



GRYPHON

Corporate Finance Risk Management **Legal** M&A
Business Structuring **Audit** Dispute Settlement
Strategic Consulting Corporate Planning
Corporate & Commercial **Tax** Advocacy
Compliance Corporate Restructuring
Banking & Capital Markets **Forensic**
Due Diligence Financial Reporting



Anna Andreasyan

Partner
Corporate Finance
Compliance, Audit



Compliance & Risk Management

Whether you are considering a joint venture with a Ukrainian company, entering Ukrainian market or partnering with a local company identification of potential risks becomes as important as assessment of opportunities.

Gryphon Compliance & Risk Management team are experienced in identifying, prioritizing and mitigating any kind of legal, tax, financial and other significant risks.

Corporate Finance & Strategy

Our cross-functional team successfully advises and provides business support for raising capital, attracting investors, M&A transactions, businesses reorganization, restructuring of distressed assets, financial management, and implementation of managerial systems and processes supported by management information systems as well.

We also advise you in:

- Development and implementation of strategies that fits your businesses best;
- Highlighting strategic focus of your activities;
- Applying innovations to reach your aims.

Helen Lynnyk

Managing Partner
Corporate Finance & Strategy
M&A



Corporate and Commercial

Nowadays marketplace became global. With companies growing their international operations and supply chains across the borders regulatory risks, cultural differences and international competition requires special management. Our lawyers provide legal advice on all aspects on corporate and commercial law.

Lilia Garachkovska

Head of Audit
Tax Consulting



Audit, Accounting and Financial Reporting

We know the value of the trustworthy information. Therefore, we join the efforts of our audit and legal teams in order to make your financials reliable and consistent.

Gryphon Audit company provides audit and assurance services according to the International Financial Reporting Standards (IFRS) and Ukrainian accounting standards.

M&A

Merger and acquisition projects enable you to pursue new opportunities, accelerate the growth of your business and expand it into new markets. Every M&A project consists of number of complex stages, so step-by-step planning makes tremendous influence on the output result.

Due Diligence

Currently, Ukrainian market is an up and coming destination. Making the most of its abundant opportunities requires in-depth understanding of what is really going in the targeted businesses, what hidden areas of vulnerability they have, and what their strengths and potential opportunities are.

We believe that comprehensive analysis of potential counterpart's assets, liabilities and standing is the key not only to the successful dealings but to generating value in the new entity as well.

Tetiana Petrenko

Due Diligence
Banking & Capital Markets



Corporate Planning and Business Structuring

Good corporate governance is one of the key drivers of the investment decision making. Our team advises our clients on establishment, development and optimization of the corporate governance systems without compromising companies' performance. Building and nurturing transparent and efficient relations between all stakeholders while complying with legal and regulatory requirements and tax implications is at heart of our activities.



Inessa Mykhalchenko

Junior Partner
Corporate Finance
Due Diligence

Banking & Capital Markets

As Ukraine continues its structural reforms its financial sector and capital markets are restoring. Our team is here to advise you on any transactions — from cross-border acquisitions and mergers to joint ventures and spinoffs, and distressed acquisitions. We serve as counsels to the Ukrainian and international financial holdings, corporations, banks and other financial institutions.



Igor Lynnyk

Senior Partner
Advocate
Head of Tax & Legal

Tax and Tax Structuring

As part of Tax and Tax Structuring we provide:

- Tax advice and tax structuring;
- Advice on taxation for the domestic and international financial and insurance companies;
- Advice on taxation of transfer pricing;
- Private tax planning;
- Support of import-export operations.

Forensic

Our forensic and investigative accounting team offers:

- Corporate fraud investigation (internal/external investigations of fraud and unfair practices by management and employees, regulatory investigations, anti-money laundering);
- Corporate intelligence (information support of corporate investigation);
- Litigation and tracing assets;
- Integrity due diligence (IDD); security checks, and forensic audit.

Legal Services. Dispute settlement

Gryphon Legal Law Office team consists of highly qualified advocates who specialize in different areas of law and have successful experience both in courtroom and extra-judicial dispute resolution.

We represent our clients' interests in court disputes concerning protection of their rights and interests on the following matters:

- Settling of tax, customs, labor, corporate disputes;
- Disputes regarding business and debts restructuring;
- Economic and white collar crimes;
- Support extra-judicial resolutions of disputes, mediation, and the conclusions of amicable agreements.



Dmytro Melash

Compliance Officer
Tax & Legal

Corporate Restructuring and Reorganization

Every business owner faces the necessity of restructuring, whether for business expansion, entering new markets or business recovery.

Our company provides qualified financial, tax, and legal support for each stage of business restructuring.



Evgeniy Stolyarchuk

Forensic
Tax & Legal

Who we are

With a team of talented experts with high ethical principles, we find best solutions in the field of law, tax, corporate finance and investment and help our clients integrate these solutions into the business processes.

Our mission is to create opportunities for our clients with the aim of helping them develop sustainable, responsible and successful businesses.



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